

EEO PUBLIC FILE REPORT
Puerto Rico Public Broadcasting Corporation
WIPR-TV, WIPM-TV, WIPR-FM, WIPR (AM)
October 1, 2010 – September 30, 2011

Section 1. Vacancy List

Job Title	All Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each RS	RS that Referred the hiree
Human Resources Manager	Bulletin Board, Internet Website, Government Agencies	Internet – 2 Bulletin Board – 2 Government Agencies - 2	Government Agencies
Editor of Video, Graphics and Computerized Animation	Bulletin Board, Internet Website, Government Agencies	Government Agencies – 2	Government Agencies - 2
Technical Supervisor of Electronics	Promotion	Promotion	Promotion
Television Media Director	Recommended to the President of the Corporation	Recommended to the President of the Corporation	Recommended to the President of the Corporation
Legal Counsel	Recommended to the President of the Corporation	Recommended to the President of the Corporation	Recommended to the President of the Corporation
Office System Administrators	Recommended to the President of the Corporation	Recommended to the President of the Corporation	Recommended to the President of the Corporation
Office System Administrators	Recommended to the President of the Corporation	Recommended to the President of the Corporation	Recommended to the President of the Corporation
Programming Director	Recommended to the President of the Corporation	Recommended to the President of the Corporation	Recommended to the President of the Corporation

News Director	Recommended to the President of the Corporation	Recommended to the President of the Corporation	Recommended to the President of the Corporation
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Section 2. Recruitment Source List

Recruitment Source (RS) Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Office of the Woman Solicitor By Fax To: Human Resources Office Estación Fernández Juncos San Juan, Puerto Rico 00910-1382	No	1
2	Puerto Rico Occupational Safety and Health Administration (“OSHA”) By Fax To: Human Resources Office Real Hermano Building 577 Ponce De León Avenue San Juan, Puerto Rico 00918	No	0
3	Management and Budget Office (“OGP”) By Fax To: Human Resources Office 254 Cruz Street Old San Juan, Puerto Rico 00901	No	0
4	Health Department By Fax To: Human Resources Office Old Psychiatric Hospital Medical Center Building A Río Piedras, Puerto Rico 00936	No	0

5	Family Department By Fax To: Human Resources Office 306 Barbosa Avenue San Juan, Puerto Rico 00910-1398	No	0
6	Agriculture Department By Fax To: Human Resources Office 1309 Fernández Juncos Avenue, Station 19 _ , 2 nd Floor Santurce, Puerto Rico 00908-1163	No	0
7	Education Department By Fax To: Human Resources Office Industrial Three Nuns Neighborhood Lietenant César González Avenue, Calaf Corner San Juan, Puerto Rico 00917	No	0
8	State Insurance Fund Corporation (“CFSE”) By Fax To: Human Resources Office State Highway # 21, De Diego Avenue, La Riviera Neighborhood Río Piedras, Puerto Rico 00936-5028	No	0
9	Justice Department By Fax To: Human Resources Office Olimpo Street, Lindbergh Corner, Station 11 San Juan, Puerto Rico 00902-0192	No	0
10	Public Buildings Authority By Fax To: Human Resources	No	0

	Office José De Diego Avenue, Governmental Center Minillas , North Tower 6 th Floor Santurce, Puerto Rico 00940		
11	Consumer Affairs Department By Fax To: Human Resources Office José De Diego Avenue, Station # 22, Governmental Center Minillas, North Building 4 th Floor Santurce, Puerto Rico 00940	No	0
12	Puerto Rico Government Employees Association ("AEELA") By Fax To: Human Resources Office 463 Building, Station # 35 _ , Ponce De León Avenue Hato Rey, Puerto Rico 00917	No	0
13	Cinematography, Arts and Technical College Kehila Hernández Job Office Dr. Veve Street # 51, Degetau Corner Bayamón, Puerto Rico 00960	No	0
14	Office of the Veteran Solicitor By Fax To: Human Resources Office Ponce De León Avenue, Mercantil Plaza Building, 4th Floor Office 401 San Juan, Puerto Rico 00918	No	0
15	Bayamón Central University By Fax To: Human Resources Office Zaya Verde Avenue, La	No	0

	Milagrosa Neighborhood Bayamón, Puerto Rico 00960		
16	University of Puerto Rico – Rio Piedras Campus By Fax To: Human Resources Office Between Barbosa and Ponce De León Avenue San Juan, Puerto Rico 00931- 1907	No	0
17	Sacred Heart University Sol A. Gomilda Cordero Human Resources Director P.O. Box 12383 San Juan, Puerto Rico 00914- 0383	No	0
18	Politechnic University of Puerto Rico Adela Torruellas Human Resources Director P.O. Box 192017 San Juan, Puerto Rico 00919- 8476	No	0
19	Metropolitan University of Puerto Rico Victoria De Jesús Vice-president of Human Resources P.O. Box 21345 San Juan, Puerto Rico 00928	No	0
20	Interamerican University of Puerto Rico Wilma Torres Figueroa Human Resources Director P.O. Box 191293 San Juan, Puerto Rico 00919- 1293	No	0
21	Human Resources Offices of the Commonwealth of Puerto Rico (“ORHELA”) Idis Eleutice Martínez Human Resources Director P.O. Box 8476 San Juan, Puerto Rico 00910-	No	0

	8476		
22	Puerto Rico Public Broadcasting Corporation Website – Http://www.prnet.pr	No	0
23	Government of Puerto Rico Website – http://www.pr.gov	No	0
24	Allegro Radio 91.3 & 940	No	0
25	Television	No	1
26	Recommended to the President of the Corporation	No	6
27	Other	No	7
Total Number of Interviews over 12-month period: <u> 14 </u>			

Section 3. Recruitment Initiatives

Type pf Recruitment Initiative	Brief Description of Activity
1. Training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On October 2010 and February 2011, the Corporation offered to the management personnel training related to job discrimination and reasonable accommodation, among other things.
2. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.	From December 2010 to September 2011, the Corporation received 40 students from different universities of Puerto Rico to make their practice in broadcasting in our facilities.
3. Establishment of training and/or mentoring programs designed to enable station personnel to acquire skills that could qualify for higher level positions.	During November 2010, one personnel employee took training and mentoring programs and consequently was promoted to a higher level position.